

**UNPUBLISHED**

UNITED STATES COURT OF APPEALS  
FOR THE FOURTH CIRCUIT

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**No. 11-2145**

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JEFFREY C. PAYNE,

Plaintiff - Appellant,

v.

WHOLE FOODS MARKET GROUP, INCORPORATED,

Defendant - Appellee.

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Appeal from the United States District Court for the Eastern  
District of North Carolina, at Raleigh. Terrence W. Boyle,  
District Judge. (5:11-cv-00226-BO)

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Submitted: April 19, 2012

Decided: April 24, 2012

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Before NIEMEYER, SHEDD, and FLOYD, Circuit Judges.

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Affirmed by unpublished per curiam opinion.

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Jeffrey C. Payne, Appellant Pro Se. Robert Allen Sar, OGLETREE,  
DEAKINS, NASH, SMOAK & STEWART, PC, Raleigh, North Carolina, for  
Appellee.

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Unpublished opinions are not binding precedent in this circuit.

PER CURIAM:

Jeffrey C. Payne appeals the district court's order dismissing his civil suit alleging wrongful discharge and intentional infliction of emotional distress. We have reviewed the record and find no reversible error. Accordingly, we affirm for the reasons stated by the district court. Payne v. Whole Foods Market, Inc., No. 5:11-cv-00226-BO (E.D.N.C. Sept. 20, 2011). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before the court and argument would not aid the decisional process.

AFFIRMED